

Job Title:

Campus Pastor

Purpose Statement:

Lead a Meeting House Campus in a relentless focus on helping people find life by following Jesus, while ensuring that our congregants feel needed and known.

Key Responsibilities:

- **Lead.** Coach your campus team members to be excellent at their jobs, immersed in TMH culture, and spiritually growing in their relationship with Jesus. Connect with and develop high-capacity volunteer leaders. Build relationships and trust with high-capacity donors. Take responsibility for the execution of excellent weekend experiences.
- **Develop and disciple.** Move people to take their next step in knowing God, finding freedom, discovering their purpose, and making a difference in the world. Play a visible role in connecting with regular attenders and guests in the lobby area each weekend. Learn people's names and stories. Engage emerging young and/or new-to-TMH leaders by giving them very real responsibilities. Inspire others to serve with joy and excellence.
- **Protect culture.** Keep Jesus unapologetically at the center of everything we do. Show a desire to grow, develop, and mature, both spiritually and professionally. Display a spirit of cooperation and willingness to serve on a team. Say no freely and frequently to the good things that distract us from the best things. Commit to embracing and driving down our staff core values: make it better, work collaboratively, develop others, be radically candid, and choose joy.
- **Make connections.** Prioritize assimilation as mission critical. Push, push, push people to get into our Next Step class (in the nicest way possible). Maintain a 50% participation rate in Circle Groups. Maintain a 50% participation rate in serving opportunities.
- **Provide care.** Collaborate with central staff to implement localized care ministries that serve the physical, emotional and spiritual needs of congregants, including routine and emergency hospital visitation, counseling (and/or referrals to community resources), and benevolence support.
- **Set the example.** Live a life of spiritual development characterized by prayer, Bible study, stewardship, and regular participation at The Meeting House. Support and contribute to TMH's mission, vision, strategy, doctrine, philosophy of ministry, and style of worship. Lead a healthy life and a healthy team.

Position alignment:

Carlisle Campus

Employee type/hours:

Full time, exempt

Reports to:

Executive Pastor

Primary team:

Campus Development

Oversees:

Campus Ministry Coordinator
